



MANAGEMENT POLICY

In line with its development strategy, Rubin Trading JSC has implemented an Integrated Management System (IMS), which meets the requirements of standards ISO 50001: 2018, ISO 9001: 2015, ISO 22000: 2018, ISO 14001: 2015, ISO 45001: 2018 and ISO 22301: 2019, and is a means to achieve these strategic goals:

- increasing customer satisfaction ,by continuously improving quality management;
- production and sale of safe glass packaging;
- continuous improvement of its performance, in relation to the environment;
- ensuring and maintaining healthy and safe working conditions;
- continuous improvement of energy efficiency, efficient use of energy resources, implementation and promotion of innovative technologies, equipment and processes , which save energy;
- ensuring continuity of the production and trading with glass packaging

In execution of the set goals, the management of the company assumes personal responsibility for the efficient operation of the IMS and undertakes to:

- set and review goals for quality, product safety, environment, healthy and safe work conditions, business continuity and general, specific energy goals;
- provide the necessary resources and information, in order to achieve the goals;
- manage the activities ,within the scope of IMS, in accordance with the applicable legislation and all its commitments, as well as in accordance with the international management standards;
- manage the protection of the environment, including the prevention of pollution, which is expressed in efficient waste management, the use of appropriate technologies/equipment with minimal negative impact on the environment, sustainable use of resources;
- create conditions for management of health and safety at work, prevention of injuries, diseases and accidents;
- create conditions for staff awareness , in regard to the principles, policies and objectives of the IMS, by providing motivation, training and qualification;
- manage the use of the available material, human and financial resources in a way ,that guarantees the efficient functioning of the processes and increases the quality and safety of the products;
- work to build mutual trust with the customers ,by satisfying their requirements, based on the correctness, quality and safety of the offered glass packaging;
- maintain relationships with the suppliers, guaranteeing high quality of the joint work;
- support the activities of designing and purchasing energy efficient products and services, which improve energy characteristics;
- seek opportunities for continuous improvement of the energy characteristics and the IMS itself.

As the Executive Director of Rubin Trading JSC, I declare my personal participation and commitment to maintain and continuously improve IMS and to implement this policy.

Date: 03.09.2021

Georgi Paskov
Executive Director

